



AT A SPECIAL MEETING OF THE BOARD OF SUPERVISORS HELD IN THE VILLAGE BUILDING CONFERENCE ROOM, AT 3910 OLD BUCKINGHAM ROAD IN POWHATAN COUNTY, VIRGINIA, AND REMOTELY BY ELECTRONIC MEANS ON OCTOBER 18TH, 2022, AT 6:30 PM.

Board of Supervisors Present: David T. Williams, District 1,
Steve W. McClung, District 2,
Mike W. Byerly, District 3, Chair
Bill L. Cox, District 4,
Karin M. Carmack, District 5, Vice-Chair

Board of Supervisors Absent: None

County Staff Present: Bret Schardein, Interim County Administrator
Tom Lacheney, County Attorney
Melissa Lowe, Human Resources Manager
Jeff Searfoss, Chief Deputy

Constitutional Officers Present: Jamie Timberlake, Commissioner of the Revenue

Guests Present: **None**

1. Call To Order

Chairman Byerly called the meeting to order at approximately 6:30 PM.

2. Pledge of Allegiance

Ms. Carmack led the pledge of allegiance.

3. Invocation

Mr. Williams led the invocation.

4. Requests to Postpone Agenda Items and Additions, Deletions, or Changes in the Order of Presentation

None.

5. Formal Approval of Agenda



Ms. Carmack made a motion to **approve** the agenda as presented.

Mr. McClung seconded the motion.

Chairman Byerly, Ms. Carmack, Mr. McClung, Mr. Cox, and Mr. Williams voted AYE.

VOTE 5-0

MOTION PASSED

6. County Administrator Updates

None.

7. Public Comment (time limit 3 minutes per individual/5 minutes per group, 30 minutes total time limit that can be extended by the Board)

Chairman Byerly opened the public comment period.

Seeing no one wishing to speak, Chairman Byerly closed the public comment period.

8. Consent Agenda

A. Resolution R-2022-29 Amending the Fiscal Year 2023 Powhatan County Operating Budget by Budgeting and Transferring \$13,383.12 from Various Completed Projects to Waterline Loop Closure

Mr. Cox made a motion to **approve** the consent agenda as presented.

Mr. McClung seconded the motion.

Chairman Byerly, Ms. Carmack, Mr. McClung, Mr. Cox, and Mr. Williams voted AYE.

VOTE 5-0

MOTION PASSED



9. New Business

A. Appointment of an Interim County Administrator

Chairman Byerly stated that Mr. Schardein is qualified for the position.

Ms. Carmack made a motion to **appoint** Mr. Schardein as the Interim County Administrator.

Mr. McClung seconded the motion.

Chairman Byerly, Ms. Carmack, Mr. McClung, Mr. Cox, and Mr. Williams voted
AYE.

VOTE 5-0

MOTION PASSED

10. Public Comment (time limit 3 minutes per individual/5 minutes per group, 30 minutes total time limit that can be extended by the Board)

Chairman Byerly opened the public comment period.

Seeing no one wishing to speak, Chairman Byerly closed the public comment period.

11. County Attorney Comments

None.

12. County Administrator Comments

None.

13. Board Comments

None.

14. Closed Meeting



Ms. Carmack made a motion to **enter** into a closed session.

Mr. McClung seconded the motion.

Chairman Byerly, Ms. Carmack, Mr. McClung, Mr. Cox, and Mr. Williams voted

AYE.

VOTE 5-0

MOTION PASSED

15. Certification of Closed Meeting as authorized by the Code of Virginia

Mr. Lacheney **led** the Board out of the closed meeting.

Chairman Byerly, Ms. Carmack, Mr. McClung, Mr. Cox, and Mr. Williams voted

AYE.

VOTE 5-0

MOTION PASSED

Ms. Carmack made a motion to provide Mr. Smither with a severance package of \$136,342.31.

Mr. McClung seconded the motion.

Mr. Williams noted that he had requested to terminate Mr. Smither's with cause at the previous meeting. He stated that he did not believe Mr. Smither deserved a severance package and explained that he would not be supporting the motion for this reason. Mr. Cox agreed with Mr. Williams and stated that he would not be supporting the motion. Mr. McClung noted that the Board needs to move forward for the betterment of Powhatan County. Chairman Byerly pointed out that the Pay and Class Plan had not been revised since 2018 and stated that it needs to be done.



Chairman Byerly, Ms. Carmack, and Mr. McClung voted AYE. Mr. Cox and Mr. Williams voted NAY.

VOTE 3-2

MOTION PASSED

Mr. Cox made a motion to **pay** Mr. Schardein a stipend of \$2,500.00 per month, effective November 1st, 2022, for the time he serves as the Interim County Administrator.

Ms. Carmack seconded the motion.

Chairman Byerly, Ms. Carmack, Mr. McClung, Mr. Cox, and Mr. Williams voted AYE.

VOTE 5-0

MOTION PASSED

Mr. Cox expressed the Board's happiness with Mr. Lacheney's decision to continue to work for Powhatan County.

Mr. Cox made a motion to **increase** Mr. Lacheney's payment by \$2,537.67 per month, effective November 1st, 2022, and **authorize** the Chairman to execute the retainer agreement.

Mr. McClung seconded the motion.

Chairman Byerly, Ms. Carmack, Mr. McClung, Mr. Cox, and Mr. Williams voted AYE.

VOTE 5-0

MOTION PASSED

16. Adjournment

Chairman Byerly adjourned the meeting at approximately 8:42 PM.

POWHATAN COUNTY BOARD OF SUPERVISORS
WORKSHOP MEETING
OCTOBER 18TH, 2022



ATTEST:

Bret Schardein

Bret Schardein, Interim-County Administrator

Michael W. Byerly

**Mike Byerly, Chairman
Powhatan County Board of Supervisors**

Recorded Vote:

<i>David T. Williams</i>	<i>Aye</i>
<i>Steve W. McClung</i>	<i>Aye</i>
<i>Michael W. Byerly</i>	<i>Aye</i>
<i>Bill L. Cox</i>	<i>Aye</i>
<i>Karin M. Carmack</i>	<i>Aye</i>